

2018 Freeling Netball Club (FNC)
As adapted from 2011 Netball SA Association Manual.

GENERAL CODE OF BEHAVIOUR

As a person required to comply with this Policy, you must meet the following requirements with regard to your conduct during any activity held or sanctioned by those FNC members.

- 1. Respect the rights, dignity and worth of others.
- 2. Be fair, considerate and honest in all dealings with others.
- 3. Make a commitment to providing quality service.
- 4. Be aware of, and maintain an uncompromising adhesion to BL&G Netball Association and Netball SA standards, rules, Regulations and policies, which includes the Illicit Drugs in Sport Policy. (Refer to policies located in the FNC clubrooms).
- 5. Operate within the rules of the sport governed by BL&G Netball Association.
- 6. Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of BL&G Netball Association or that of the FNC members.
- 7. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- 8. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- 9. Refrain from any behaviour that may bring the FNC into disrepute.
- 10. Provide a safe environment for the conduct of the activity.
- 11. Show concern and caution towards others who may be sick or injured.
- 12. Be a positive role model.
- 13. Understand there will be repercussions if you breach, or are aware of any breaches of this Code of Behaviour.
- 14. Be aware of all club policies and guidelines.
- 15. While using Social media, the FNC does not condone the use of negative, harmful, hurtful, offensive or derogative material that will bring the club into disrepute. Such actions will not be tolerated. The FNC administrator will review any such material, and if necessary, the material will be immediately deleted from social media if deemed inappropriate.



Umpire Code of Conduct

In addition to the FNC General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of the FNC in your role as an umpire.

- 1. Umpire in accordance with the Official Rules of the Game.
- 2. Treat all players, coaches, match officials and other umpires with respect.
- 3. Place the safety and welfare of the players above all else.
 - •Ensure the court and its surrounds are compliant with the rules.
 - Take appropriate action to manage dangerous play.
- 4. Maintain a high standard of personal behaviour at all times.
- 5. Be a positive role model through behaviour and personal appearance projecting a favourable image of netball and umpiring at all times, in accordance with the BL&G Association guidelines.
- 6. Be courteous, respectful and open to discussion and interaction.
- 7. Maintain or improve your current performance level and seek continual improvement.



Coach's Code of Conduct

In addition to the FNC General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of the FNC in your role as a coach.

- 1. Treat all players with respect at all times. Be honest and consistent with them.
- 2. Promote a climate of mutual support among your players. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
- 3. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
- 4. Involve the players in decisions that affect them.
- 5. Determine, in consultation with the players, what information is confidential and respect that confidentiality.
- 6. Provide feedback to players in a caring sensitive manner to their needs. Avoid overly negative feedback.
- 7. Refrain from any form of personal abuse towards your players. This includes verbal, physical and emotional abuse. Be alert to any forms of abuse directed toward your players from other sources while they are in your care. Abide by the Netball Australia Member Protection Policy. (Refer to policies located in the FNC clubrooms).
- 8. Refrain from any form of Harassment towards your players. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status, and other condition. Abide by the Netball Australia Member Protection Policy. (Refer to policies located in the FNC clubrooms).
- 9. Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
- 10. Avoid situations with your players that could be construed as compromising.
- 11. At all times use appropriate training methods which will benefit the players and avoid those which could be harmful. Ensure that the tasks, trainings, equipment and facilities are safe and suitable for age, experience, ability and physical and psychological conditions of the players.
- 12. Ensure the players' time spent with you is a positive experience. All players are deserving of equal attention and opportunities. Provide training and game opportunities that ensure everyone has a reasonable chance to succeed and to improve/ acquire skills and develop confidence.
- 13. Actively discourage the use of performance enhancing drugs, the use of alcohol and tobacco and illegal substance. Abide by the Netball Australia Anti-Doping Policy.
- . (Refer to policies located in the FNC clubrooms).



Coach's Code of Conduct Cont.

- 14. Recognise individual differences in players and always think of the player's long-term best interests.
- 15. Set challenges for each player which are both achievable and motivating.
- 16. Respect the fact that your goal as a coach for the player may not always be the same as that of the player. Aim for excellence based upon realistic goals and due consideration for the participant's growth and development.
- 17. At all times act as a role model that promotes the positive aspects of sport and of netball by maintaining the highest standards of personal conduct and projecting a favourable image of netball and of coaching at all times.
- 18. Recognise your player's rights to consult with other coaches and advisers. Co-operate fully with other specialists (eg sports scientists, doctors, physiotherapists etc).
- 19. Do not exploit any coaching relationship or information gained through Netball Australia programs, to further personal, political, or business interests.
- 20. Encourage players and coaches to develop and maintain integrity in their relationship with others.
- 21. Respect other coaches and always act in a manner characterised by courtesy and good faith.
- 22. When asked to coach, ensure that any previous coach / player relationship has been ended in a professional manner.
- 23. Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules. Know and abide by netball rules, regulations and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules.
- 24. Be honest and ensure that qualifications are not misrepresented.
- 25. Make a commitment to providing a quality service to your players. Provide a training program which is planned and sequential. Maintain or improve your current accreditation, seek continual improvement through performance appraisal and ongoing coach education and be open to other people's opinion.
- 26. To ensure coaches have a sound knowledge of the rules and intevine to improve the players understanding/knowledge of current rules.



Junior Player Code of Conduct

In addition to the FNC General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of the FNC, in your role as a player.

- 1. Participate because you enjoy it, not just to please parents and coaches.
- 2. Play by the rules
 - Know the rules.
- 3. Participate fairly and safely.
- 4. Abide by decisions, without argument or bad temper
 - Captains have the right to approach an umpire during an interval or after the game for clarification of any rule
 - Approach the umpire in a courteous and polite way.
- 5. Co-operate with your coach, and other players
 - Verbal abuse of officials or other players, deliberately breaking of the rules or provoking an opponent and throwing/ damaging equipment is not acceptable or permitted
 - Treat all players as you would like to be treated
 - Ensure that at all times your behaviour is fair
 - Be a patient and enthusiastic supporter of fellow players.
- 6. Applaud all good play, by your own team and opponents.
- 7. Be a responsible team member
 - Always be on time
 - Encourage and assist all players
 - Attend all training sessions
 - Ensure you always bring the appropriate uniform and equipment to training and/ or matches.
- 8. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).
- 9. Respect and acknowledge the contribution of those who create the opportunity for you to play
 - Volunteers (scorers, coaches, timekeepers, administrators and umpires).



Senior Player Code of Conduct

In addition to the FNC General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of the FNC in your role as a player.

- 1. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
- 2. Refrain from conduct which could be regarded as sexual or other Harassment.
- 3. Respect the talent, potential and development of fellow players and competitors.
- 4. Care and respect the uniform and equipment provided to you.
- 5. Be honest with your coach concerning illness and injury and your ability to train and play fully.
- 6. Conduct yourself in a responsible manner relating to language, temper and punctuality.
- 7. Maintain a high standard of personal behaviour at all times.
- 8. Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
- 9. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
- 10. Co-operate with coaches and other volunteers in relation to programs that adequately prepare you for competition.
- 11. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).



Parent/guardian Code of Conduct

In addition to the FNC General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of the FNC in your role as a parent/guardian.

- 1. If your child is interested, encourage them to participate in the appropriate netball activity. However, if your child is not willing to participate, do not force him or her. Remember, children are involved in organised activity for their enjoyment, not yours.
- 2. Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/ her ability by reducing the emphasis on winning.
- 3. Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
- 4. Encourage your child to play always according to the rules.
- 5. Never ridicule or yell at a child for making a mistake or losing a game.
- 6. Remember that children learn best from example. Applaud good play by all players.
- 7. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.
- 8. Support all efforts to remove verbal and physical abuse.
- Recognise and respect the value and importance of volunteer administrators, coaches and umpires.
 They give up their time and resources to provide recreational activities for players and deserve your support.
- 10. Be a model of good sports behaviour for children to copy.
- 11. Be courteous in communication with administrators, coaches, players and umpires. Teach children to do likewise.
- 12. Support the use of age appropriate development activities and modified rules.



Spectator Code of Conduct

In addition to the FNC General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of the FNC in your role as a spectator.

- 1. Most players (in particular children) participate in netball activities for fun. They are not participating for entertainment of spectators only.
- 2. Applaud good performance and efforts by all players. When watching a game congratulate both teams on their performance regardless of the game's outcome.
- 3. Respect the umpires' and coaches decisions. If there is a disagreement, follow the appropriate procedure in order to question the decision and teach children to do likewise.
- 4. Never ridicule or scold a player for making a mistake during a competition. Positive comments are motivational.
- 5. Condemn the use of violence in any form, be it by administrators, coaches, players, umpires or parents/guardians.
- 6. Show respect for your team's coach, the umpire and opponents. Without them there would be no game.
- 7. Encourage players to play according to the rules and the official decisions, and develop your own knowledge of the rules.
- 8. Demonstrate appropriate social behaviour by refraining from using foul language, harassing Administrators, coaches, players or umpires.
- 9. Support the use of age appropriate development activities and modified rules.

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